



Setting Your 90-Day Goals

FOR PREDICTABLE SUCCESS AND LEADERSHIP

Hello, Predictable Success Leader!

In the Predictable Success Leadership Center, we are thrilled to help you leverage your leadership strengths and overcome the leadership challenges you face every day.

Everything in the Predictable Success Leadership Center is designed to move YOU forward into Predictable Success — in and out of the office; personally and professionally — throughout 2022.

In this workbook, you will find a series of prompts and guided thought exercises, focused on the topic of goal-setting. In particular, we encourage you to look ahead to the next 90 days and determine what success could look like (and from there, you can map actions to meet your goals).

Your primary goal must be to move through the 90 days with a clear focus on success, rather than being distracted and drained by failure and mediocrity.

You will find additional prompts and resources in the **Leadership Center**, but this workbook can be your North Star for your goals, and a place for you to return, as you track your progress or adjust your actions and roadmap over the 90 days.

You may enter your answers electronically inside the workbook, or print the pages out to write in your goals by hand.

If you have questions, please feel free to direct them to the **PSLC community** or email our team at community@predictablesuccess.com.



The
**PREDICTABLE
SUCCESS**
Leadership Center
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3 things that you hope to achieve in the next 90 days in your professional life.

WHY? What steps will you need to take to meet these goals? What blocks or challenges do you have for meeting these goals? How will you feel if you don't achieve them?

Example:

I want to secure a promotion in my current department, and move into the role of TITLE TBD. In order to achieve this promotion, I will need to show my supervisor that I have consistently delivered or over-delivered on my goals, that I am ready to take on more leadership opportunities and an increased number of direct reports. I can do that by arranging a meeting in mid-April, where I will present my performance metrics and formally request a promotion. A challenge I face is that I have only been in my current role for 6 months, and other members of the team have more tenure. If I do not achieve the promotion now, I will be disappointed, but I will have more clarity around my growth and future earning potential with this company.



3 things that you hope to achieve in the next 90 days in your personal life.

WHY? What steps will you need to take to meet these goals? What blocks or challenges do you have for meeting these goals? How will you feel if you don't achieve them?

Example:

I want to achieve a healthier work-life balance and especially at dinner time and on weekends, make sure that I am not distracted from my family. In order to succeed, I will need to turn off all notifications and uninstall work-related apps from my phone, so that I am not tempted to “just take a quick look” at my email or Slack. A challenge I have is that I currently do respond to work items outside of work hours, so I will need to have a conversation with my supervisor and with my team to let them know that in order to be my best at work, I need their help in honoring new boundaries. If I am not able to succeed at this, I fear that I will have a stressful relationship with my spouse and that I will miss out on time with my young children.



1 thing that you do NOT want to do or continue to do in the next 90 days.

WHY? What steps will you need to take to meet these goals? What blocks or challenges do you have for meeting these goals? How will you feel if you don't achieve them?

Example:

In the next 90 days, I want to stop hitting snooze on my alarm clock over and over, and instead, I want to commit to waking at 6 a.m. so that I have enough time to work out, read 10 pages of a professional development book or enjoy some quiet time before the rush of the workday.